National Press Associates

Website:
www.npajournals.org

CERTIFICATE OF PUBLICATION

This is awarded to

Arun Kumar Parise

For Publication of Paper Titled

DIVERSITY AND INCLUSION METRICS AND THEIR EFFECT ON ORGANIZATIONAL PERFORMANCE

For National Research Journal Titled

"National Research Journal of Sales and Marketing Management"

Peer Reviewed Refereed Research Journal

Volume-13, Issue No: 2. Year: 2026 (July-December)

ISSN: 2349-512X Impact Factor: 6.95

Publisher